

## Environment and Sustainability

**PM Group is an international project delivery company, providing architecture and engineering design, project management, construction management and consultancy services across a variety of sectors.**

**Our Vision:** A highly valued and creative delivery partner, building a more sustainable world with our clients

**Our Mission:** As an employee-owned company we are inclusive, committed and driven. We innovate to deliver critical facilities with our partners. Working safely together, our projects improve everyday lives globally



At PM Group our objective is to align our business practices with the global objective of sustainability and we encourage all of our people and stakeholders to support this objective.

• **PM Group is committed to:**

- Complying with all applicable legal and statutory environmental requirements in each country where we operate, including recognised codes of practice, local best practice equivalents and other relevant compliance obligations.
- Having a company-wide structure to manage environmental and sustainability issues supported by a senior executive with responsibility for this.
- Promoting and developing appropriate and sustainable design solutions on our projects incorporating whole-life cost analysis.
- Measuring and reporting our Environmental and Sustainability performance annually using globally recognised performance metrics.
- Protecting the environment and preventing pollution from all of our business activities through appropriate controls, procedures and training.
- Continually improving our environmental and sustainability performance by continually reducing our environmental impact and our potential contribution to climate change.
- Implementing this policy through the successful operation of our Environmental Management System (or local equivalents).

**Signed:**

**Date:**

January 2024

**Anthony O'Rourke**  
CEO, PM Group